

MOSAICS Public School Teacher Job Description

Come join one of the top workplaces in the Treasure Valley! We are looking for talented educators with the skills, passion and commitment to help us build STEAM programs from the ground level. The ideal candidate will have expertise in project-based learning and/or science instruction, a playful and professional attitude, and strong classroom management skills. This position will involve a mix of teaching, collaboration, and project development. Educators who love learning and teaching about science, who design authentic projects for student learning, and who desire integrate content areas are highly encouraged to apply.

MOSAICS Elementary Teachers demonstrate the following aptitudes:

Focusing on Teaching and Learning:

1. **Engages students to create rigor:** Connects student work to the world outside the classroom through meaningful projects that incorporate community service, “voice and choice,” and public presentations of learning
2. **Personalizes learning:** Effectively teaches to the diversity of students in the classroom
3. **Is a conscientious, innovative, and reflective practitioner:** Meticulously plans and aligns all lessons, activities, and assessments and delivers high quality learning opportunities. Reflects on what works, uses data to make choices and seeks support when needed
4. **Works smart:** Acts with urgency, is responsive to change, and has the courage to speak up

Focusing on Classroom and School Culture:

1. **Develops appropriate relationships with students:** Knows, sees and values students and creates a classroom atmosphere based on mutual respect.
2. **Works well with parents:** Encourages parent participation, finds the nugget of truth in all communication and responds promptly to parents’ questions with excellent writing, speaking, and communication skills. Organizes, directs, and supervises volunteers.
3. **Collaborates with colleagues:** Is a presence in the community, is solution-oriented and participates with an open mind
4. **Knows it all matters:** Remains accountable for actions and inactions because it all matters to student success

Your responsibilities will include:

- Crafting and delivering engaging effective lessons
- Contributing to the design of new curriculum
- Designing and administering rigorous, standards-based assessments and using assessment data to refine curriculum and instruction
- Helping to create a culture of order, structure, humanity, and academic rigor in the classroom and school as a whole
- Frequent communication with students’ families
- Collaborating with other teachers, other school staff, and administrators to ensure that all our students achieve their full potential

Desired Experience, Skills and Mindsets

Required:

- Minimum of a Bachelor's degree
- Idaho or Out-of-State Teaching Credential (K-8)
- Excited to work in a start-up school with the flexibility to wear many hats as our organization continues to evolve
- Open to feedback and dedicated to growing and improving your craft as an educator
- Strong initiative and desire to take ownership of the role and the work responsibilities described above

Preferred:

- At least 2-3 years of teaching experience (leading hands-on activities in a classroom, after school program, day camp, etc.) with elementary age students
- Familiarity with project-based learning (preferred, though not required)
- Familiarity with foundational engineering concepts (preferred, though not required)
- The ability to manage multiple student projects and personalities

Communication Skills:

Ability to provide general district information and respond to questions from administrators, managers, employees, customers, and/or the general public in a professional and pleasant manner.

Problem Solving Skills:

Demonstrate sound judgment by taking appropriate actions regarding questionable findings or concerns.

Productivity/Efficiency Skills:

Consistently demonstrate ability to respond to changing situations in a flexible manner in order to meet current needs, such as reprioritizing work as necessary; organize job functions and work area to be able to effectively complete varied assignments within established time frame.

Reasoning Ability:

Ability to apply common sense understanding to carry out instructions furnished in written, oral and diagram form. Ability to define problems collect data, establish facts, and draw valid conclusions.

Other Skills and Abilities:

Knowledge of a variety of computer software applications in word processing (Microsoft Office), spreadsheets (Excel), presentation software (PowerPoint), and Google Applications.

Work Environment:

While performing the duties of this job, the employee regularly works inside and meets deadlines with severe time constraints in a fast-paced environment on a daily, weekly and monthly basis.

Physical Demands:

While performing the duties of this job, the employee is continuously required to sit; occasionally walk and stand and reach with hands and arms; occasionally lift and carry up to 20 pounds. Specific vision abilities required by this job includes close vision; very good depth perception; and the ability to communicate through speech.

Salary and Benefits

Salary: Educators will earn between \$50,252 and \$76,327 depending on experience, education, and certification. This salary is based on the 2025-26 salary schedule.

Benefits: All full time staff are eligible to receive the following benefits:

- A choice of 3 medical plans to best fit your family's needs
- Vision insurance
- Dental insurance
- Employee Assistance Program
- 10 days paid sick and 2 days personal leave
- PERSI Retirement

Applications are available at www.mosaicsps.org. Please send your completed application, cover letter, and resume to the email address listed on the application.

Equal Opportunity Employer

MOSAICS Public School is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.