

Job Title: Certified Nursing Assistant (CNA) – One-on-One Support

Reports To: School Nurse and/or Principal

Hours: Monday-Friday 12:00-3:30 PM

Pay Range: \$19.16-\$23.49

Position Summary:

The Certified Nursing Assistant (CNA) provides direct, one-on-one support to a special needs student during the school day to ensure their health, safety, and well-being. This role involves monitoring the student's medical needs, assisting with personal care, supporting participation in educational activities, and collaborating closely with the educational and medical teams. The CNA serves as a vital link between the student, school staff, and parents/guardians to promote a safe and inclusive learning environment. If the student is absent, the school will reassign the CAN to another educational activity.

Key Responsibilities:

- Monitor and respond to the student's ongoing health needs throughout the school day, following medical care plans.
- Administer basic first aid and support in medical emergencies in coordination with the school nurse.
- Assist with activities of daily living (ADLs) as needed, including feeding, mobility assistance, and hygiene.
- Support the student in accessing and participating in classroom activities and school routines.
- Accompany and supervise the student during transitions, recess, field trips, and other school activities.
- Document and report any health-related incidents, observations, or changes in the student's condition to appropriate staff and guardians.
- Maintain confidentiality of student health and personal information in compliance with HIPAA and FERPA regulations.
- Collaborate with teachers, aides, therapists, and the school nurse to support the student's Individualized Education Program (IEP) or 504 Plan.
- Use appropriate lifting, positioning, and safety techniques to protect the student and self from injury.
- Other duties as assigned.

Qualifications:

- Current Certified Nursing Assistant (CNA) license in [state].
- Current CPR and First Aid certification.
- Experience working with children, preferably in an educational or pediatric healthcare setting.
- Knowledge of medical and safety protocols for children with special needs.

- Ability to follow detailed care plans and respond calmly in emergencies.
- Strong communication, teamwork, and problem-solving skills.
- Physical ability to assist with lifting, mobility, and active supervision.

Work Environment:

- School-based setting with active participation in classroom, cafeteria, playground, and community-based activities.
- Requires frequent standing, walking, bending, and occasional lifting.
- Collaboration with a multidisciplinary team including educators, therapists, administrators, and medical professionals.

Equal Opportunity Employer

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