

MOSAICS Public School 8th Grade English and Social Studies Teacher Job Description

Come join one of the top workplaces in the Treasure Valley as rated by the Idaho Press for the last two years! We are expanding to include 8th grade in 2024-25! We are looking for a teacher who is able to teach 8th grade English Language Arts, 8th grade US history, and a reading remediation course. Our teachers will work with about 60 students in total, allowing for building strong relationships with students and families.

MOSAICS Middle School Teachers demonstrate the following aptitudes:

Focusing on Teaching and Learning:

1. **Engages students to create rigor:** Connects student work to the world outside the classroom through meaningful projects that incorporate community service, “voice and choice,” and public presentations of learning
2. **Personalizes learning:** Effectively teaches to the diversity of students in the classroom
3. **Is a conscientious, innovative, and reflective practitioner:** Meticulously plans and aligns all lessons, activities, and assessments and delivers high quality learning opportunities. Reflects on what works, uses data to make choices and seeks support when needed
4. **Works smart:** Acts with urgency, is responsive to change, and has the courage to speak up
5. **Is adaptive and flexible:** Works with others to help find solutions for unforeseen challenges. Understands small schools allow for opportunities to fill many roles.

Focusing on Classroom and School Culture:

1. **Develops appropriate relationships with students:** Knows, sees and values students and creates a classroom atmosphere based on mutual respect.
2. **Works well with parents:** Encourages parent participation, finds the nugget of truth in all communication and responds promptly to parents’ questions with excellent writing, speaking, and communication skills. Organizes, directs, and supervises volunteers.
3. **Collaborates with colleagues:** Is a presence in the community, is solution-oriented and participates with an open mind
4. **Knows it all matters:** Remains accountable for actions and inactions because it all matters to student success

Your responsibilities will include:

- Crafting and delivering engaging, effective lessons
- Designing and administering rigorous, standards-based assessments and using assessment data to refine curriculum and instruction
- Helping to create a culture of order, structure, humanity, and academic rigor in the classroom and school as a whole
- Frequent communication with students’ families
- Collaborating with other teachers, other school staff, and administrators to ensure that all our students achieve their full potential

Desired Experience, Skills and Mindsets

Required:

- Minimum of a Bachelor's degree
- Idaho or Out-of-State Teaching Credential with Middle School Subject Area Endorsement in ELA and Social Studies
- Excited to work in a start-up school with the flexibility to wear many hats as our organization continues to evolve
- Open to feedback and dedicated to growing and improving your craft as an educator
- Strong initiative and desire to take ownership of the role and the work responsibilities described above

Preferred:

- Multiple Middle School Subject Area Endorsements or K-8 All Subjects
- At least 2-3 years of teaching experience (leading hands-on activities in a classroom, after school program, day camp, etc.) with middle school age students
- Familiarity with project-based learning (preferred, though not required)
- Familiarity with foundational engineering concepts (preferred, though not required)
- The ability to manage multiple student personalities

Salary: Educators will earn between \$47,000 and \$67,090 depending on experience, education, and certification. This salary is based on the 2023-24 salary schedule and may be adjusted higher in 2024-25.

Applications are available at www.mosaicsps.org. Please send your completed application, cover letter, and resume to the email address listed on the application.

Equal Opportunity Employer

MOSAICS Public School is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.